

MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

FOR

LLORET CONTROL SYSTEMS LTD

LLORET FIRE SOLUTIONS LTD

REVISION B – February 2024

This Modern Slavery Statement serves to advise the reader of Lloret’s commitment to upholding the Modern Slavery Act 2015.

The Statement is reviewed at least annually as part of the Lloret Internal Audit Plan and at any time as necessary due to changes in legislation, procedures or business activities.

Below is a record of each revision of the Statement to date.

NEXT ANNUAL REVISION DUE: February 2025

REVISION DATE	REVISION LETTER	REASON FOR REVISION
March 2017	0	Created in line with the requirement of the Act
March 2018	0	No changes
April 2019	0	No changes
April 2020	A	Change of Director
April 2021	A	No Change
April 2022	A	Review for continuing suitability and effectiveness
April 2023	B	Review for continuing suitability and effectiveness
February 2024	B	Review for continuing suitability and effectiveness. Upload to Modern Slavery Register – Gov.uk



Lloret.

Whilst Lloret does not have an annual turnover of £36million, it nevertheless makes this statement of commitment to understanding modern slavery risks and ensuring that there is no modern slavery in our own business nor in our supply chain.

The Lloret family consists of Lloret Control Systems Ltd and Lloret Fire Solutions Ltd. These companies are entirely UK based and currently operate generally within and around the South of England.

Our supply chain is predominately a UK base of respectable well-established manufacturers and suppliers with whom we have many years of trading. Products sourced outside of the UK, ie Distech, Schneider and Delta controllers, is achieved via the approved suppliers.

We have a number of policies which support this Modern Slavery Statement, ie:-

- POL3 – Equal Opportunities Policy
- POL5 – Asylum & Immigration Policy
- POL9 – Corporate Social & Ethical Policy
- POL1 - Anti-Bribery & Corruption Policy


In essence, they state our commitment to employing only those legal entitled to work in the UK, to paying them a wage above the National Minimum Wage, and, other than trainees, above the National Living Wage. Within the policies we state that we expect all staff to behave honestly, fairly and with integrity and due diligence, with equal regard to race, creed, gender, social status, health etc, as well as business activities and transparent transactions with clients and suppliers alike.

Appropriate disciplinary action will be taken against those who contravene these policies and legislation in particular. It should be noted that Lloret has a Grievance Procedure which forms part of each employees' contract should they feel they have been unfairly treated within Lloret.

Our suppliers may be asked to complete a statement confirming their compliance with relevant ethical issues.

Although Lloret is confident that slavery and trafficking does not occur within its supply chain, should there ever be a situation where suspicions are aroused, we will investigate thoroughly and withhold any business transaction with the company until satisfied that there is no threat to the welfare of their workers.

Darren Lovelock 
LCS – Managing Director
12/02/2024

Max Sjoblom 
LFS – Managing Director
12/02/2024

